



IndusInd Nippon Life Insurance Company Limited (INLIC)

VOTING POLICY

February 2026

History Sheet		
Date	Particulars	Approved By
29/01/2015	Ver 1.0	Board
22/04/2016	Ver 2.0	Board
19/07/2017	Ver 3.0	Board
26/10/2018	Ver 4.0	Board
24/04/2019	Ver 5.0	Board
30/04/2020	Ver 6.0	Board
30/04/2021	Ver 7.0	Board
09/05/2022	Ver 8.0	Board
27/01/2023	Ver 8.1	Board
31/01/2024	Ver 9.0	Board
31/01/2025	Ver 10.0	Board
03/02/2026	Ver 11.0	Board

1. Background:

By virtue of holding shares in a number of listed companies, IndusInd Nippon Life Insurance Company Limited

(INLIC) become part of the companies' minority shareholders group. As a corporate shareholder, representing the financial interest of our stakeholders, including vast number of our policyholders, we are required to act responsibly regarding exercise of our rights as a shareholder. The principal right of a shareholder is the right to cast votes, in proportion to the shareholdings, at the AGMs/EGMs. The issues which may require our intervention would include corporate governance issues, transparency, strategic shifts, risk management, changes in the promoter groups etc.

2. Voting Policy Philosophy:

Proxy voting is the paramount, fiduciary duty of an Insurance company on behalf of the policy holder.

- This policy is applicable for equity, alternatives and bonds.
- INLIC will take decision as to how to vote on a particular proposal in a manner that is in the best interests of the policy holders.
- This Policy is designed to ensure that proxies are voted in an appropriate manner and should complement the INLIC's investment policies and procedures regarding its general responsibility to monitor the performance and/or corporate events of companies which are issuers of securities held by schemes of the Fund.
- The INLIC's guiding principles in deciding on voting are to make decisions that:
 - (i) Favour proposals that will tend to maximize the issuer company's shareholder value; and
 - (ii) Are not influenced by conflicts of interest.

The proxy votings should be carried out in the best interest of the company and policy holders. While arriving at the decision to vote, views of Proxy voting advisor, Fund Managers, Research Analysts and other sources may be considered.

3. Duties & Responsibilities:

The Proxy Voting Committee (PVC) has been constituted by Board Investment Committee. The proxy voting committee will have same members as the Executive Committee of Investments (ECI). All Decisions of the Proxy Voting Committee will be taken with simple majority in favor.

Role of the Proxy Voting Committee:

- The Committee will be responsible for implementation and execution of the policy. It will evaluate and maintain the proxy voting procedures and guidelines contained in the policy, evaluate proposals and issues that are not covered by the policy and consider changes to the policy.

Role of the Investment Department:

- The Investment team shall be responsible for the ongoing monitoring of the investee companies, for engaging with the management of the investee companies and for identifying situations which require intervention in the investee companies and suggest the manner of such intervention.

4. Voting Policy Guidelines:

INLIC will compulsorily vote in cases where:

1. The investee company's exposure is more than 2% of the asset class AUM of INLIC

or

2. INLIC holds more than 2% of the paid-up capital of the investee company

However, INLIC may voluntarily participate and vote if we believe any resolutions/proposals may have an impact on the value of our investment in the investee company.

5.

i. All decisions regarding Proxy voting would be taken as per the authority matrix below:

	FM	Head	CIO	PVC
1.Voting as per the advice of the Proxy Advisory Firm				
A. Routine	<= 4% of INLIC AUM or <= 4% of paid-up capital	Between 4% - 6% of INLIC AUM or Between 4% - 6% of paid-up capital	>6% of INLIC AUM or >6% of paid-up capital	-
B. Non-Routine	<2% of INLIC AUM or <2% of paid-up capital	>= 2% and < 4% of INLIC AUM or Between >= 2% and < 4% of paid-up capital	Between 4% - 6% of INLIC AUM or Between 4% - 6% of paid-up capital	>6% of INLIC AUM or >6% of paid-up capital
2.Voting against the advice of the Proxy Advisory Firm (excluding abstain)				
	-	-	-	All matters
3.Conflict of Interest				
	Abstain on all matters			Reporting to ECI/PVC
4.Abstain				
	All matters -			Reporting to ECI/PVC

Conflict of Interest and Non-Routine Matters are defined in Points 6 and 7 respectively

Note: 1) % of Respective asset INLIC AUM at book value & 2) % of paid-up capital of the investee company.

- ii. All notices for which a decision needs to be made regarding voting would be sourced from the Custodian or other specialized agencies providing this service.
- iii. INLIC will consider the opinion of proxy advisory firms such as IAS etc. but the ultimate decision as to the way INLIC representatives/proxies will vote, will rest with the Investment Department or the Proxy Voting Committee depending on the ownership threshold.
- iv. INLIC will analyze various economic and strategic factors in making the final decision on a merger, acquisition, or any other corporate restructuring proposals
- v. Fund holding for the purpose of voting will be as of end of preceding quarter
- vi. The team may seek guidance from the Proxy Voting Committee in matters pertaining to intervention in investee companies or potential conflict of interest.
- vii. In event of requirement of a physical letter or NOC or any other requirement, Heads may execute the same.

- viii. Heads to place all voting decision before the ECI for noting.
- ix. INLIC will generally Abstain from voting/ decide not to vote for the following reasons –
 - The notices were received late (less than 4 days) from the investee Company or any service provider. However, in such cases INLIC will attempt to complete voting on a best effort basis.
 - Proxy voting service is not offered by the Service Provider for any reason in a particular security.
 - Approval of the Proxy Voting Committee, if required, is not obtained one day prior to the Custodian deadline. However, in such cases INLIC will attempt to complete voting on a best effort basis.
 - If INLIC’s exposure is lower than the limit mentioned in Point 4. Voting Policy Guideline.
 - No action should be required on abstain voting e.g. communication to custodian etc.

6. Conflict of Interest:

INLIC recognizes that there may be a potential conflict of interest when it votes on a related party as defined in the Company’s Act. In case of such entities, INLIC shall abstain from the voting.

7. Routine & Non-Routine Matters:

Non- Routine matters are defined below

No.	Type of Agenda	Criteria
1	Merger, business transfer, company split, etc.	<ul style="list-style-type: none"> • Cases in which the reorganization, etc. is not considered to contribute to the improvement of corporate value • When information regarding the impact on corporate value is not disclosed and the necessity of the reorganization, etc. cannot be judged.
2	Issuance of new shares, capital increase, capital reduction, expansion of authorized capital, etc.	<p>Issuance of new shares:</p> <ul style="list-style-type: none"> • No clear funding needs • Issue price is not reasonable. • There is concern about significant dilution of shares. <p>Capital reduction:</p> <ul style="list-style-type: none"> • All cases
3	Share-based remuneration	<ul style="list-style-type: none"> • Granted to persons other than directors, and employees, including subsidiaries and affiliates • Dilution of more than 5% of outstanding shares
4	Related party transaction	<ul style="list-style-type: none"> • Inter corporate loan to subsidiary, group company or parent company.

All other matters, will be considered as Routine Matters.

8. Oversight, resolving issues, Reporting and Review of this Policy:

- i) Proxy Voting Committee shall guide and oversee the application and implementation of this Policy.
- ii) In case of any doubt or any issue or matter arising hereunder including any conflict of interest, the same shall be resolved through the proxy voting committee.

- iii) Reports in respect of voting decisions shall be periodically provided to the ECI. Further, management will present voting details to the Board Investment Committee.
- iv) Declarations in line with regulations will be made within the stipulated timelines.
- v) INLIC may review the Policy once every year, to ensure that it continues to be consistent with the insurer's guiding principles. Such review shall be placed before the Board Investment Committee of INLIC.

9. Legal Liability:

- i) The principles and positions reflected in the Policy are designed to guide the INLIC in voting, and not necessarily in making investment decisions.
- ii) INLIC shall not be under any liability on account of anything done or suffered by it in good faith under this Policy or in accordance with or in pursuance of any request or advice of the Board or its duly authorized agent(s) or delegate(s).
